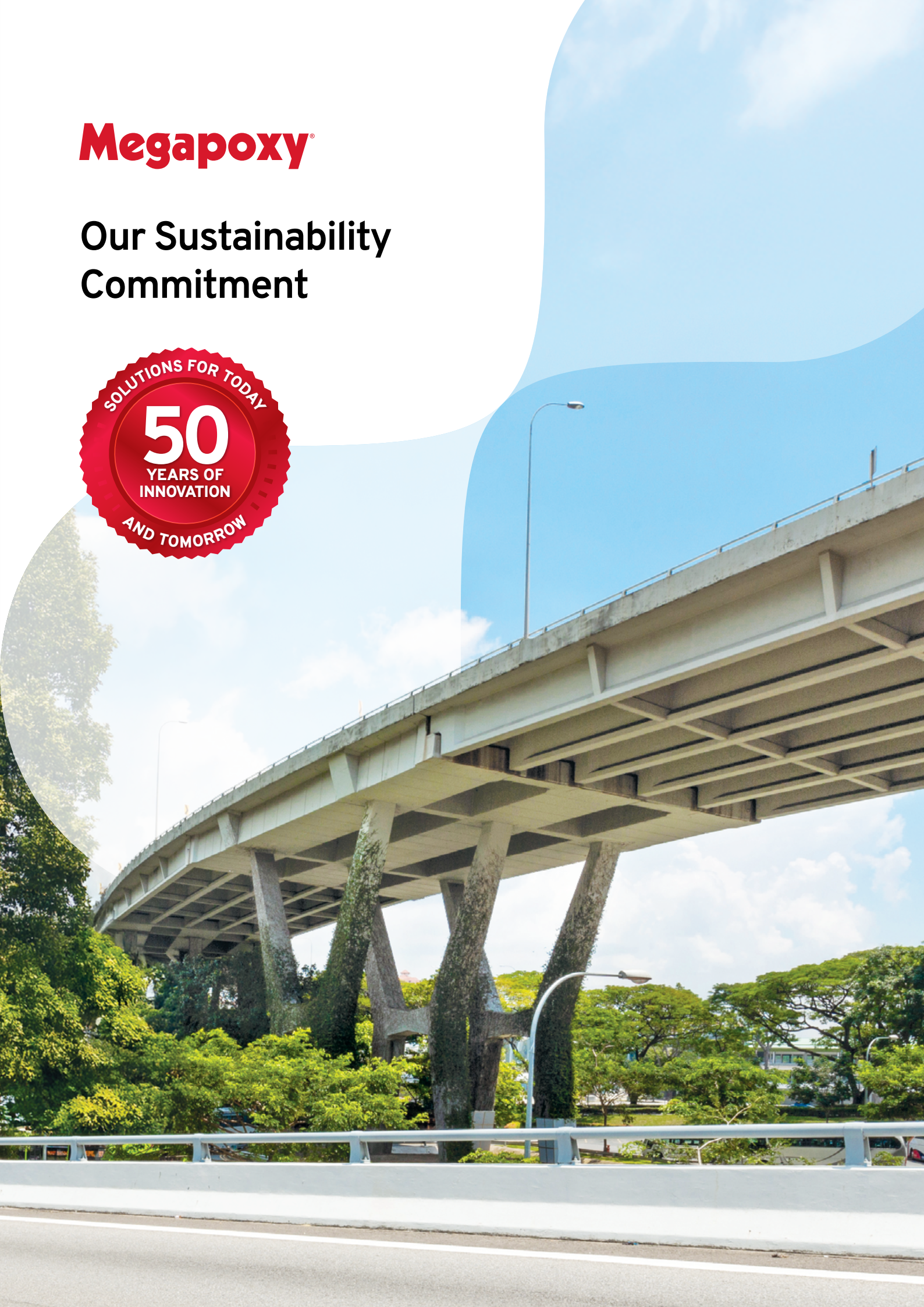


Megapoxy[®]

Our Sustainability Commitment



Solutions for today and tomorrow

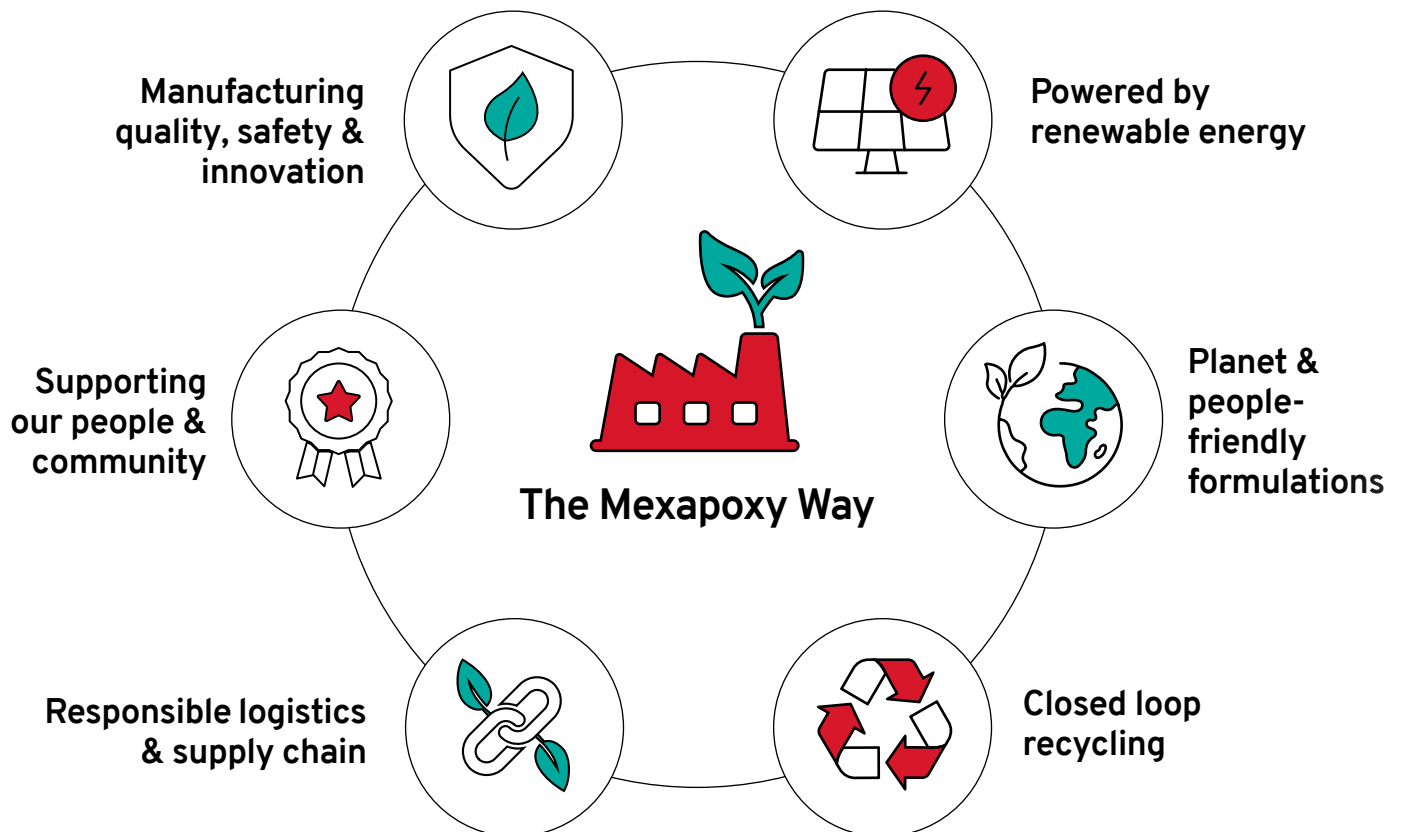
At Megapoxy, we've been the innovative leaders in epoxy adhesive solutions for over 50 years, helping our customers maximise the performance, safety, and lifespan of structures and equipment across industries.

We're always pushing forward, evolving formulas and improving processes to create solutions for today and tomorrow.

This is our commitment to sustainability and doing our part in shaping a better future—for our customers, our people, and the planet.



Sustainability at every step



Environmental stewardship

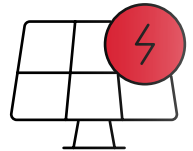
Powered by renewable energy

Since 2020, our production facility has been powered by a 100KW roof-top solar system, significantly reducing our reliance on non-renewable energy sources. To date, this system has generated over 470MWh of clean energy, delivering environmental benefits equivalent to:

- ✓ Saving 9,895 trees.
- ✓ Offsetting 1.5 million km of petrol vehicle travel.
- ✓ Preventing 385.92 tonnes of CO₂ emissions from entering the atmosphere.

More than

20%



of our production
is solar powered

Minimising waste, maximising impact



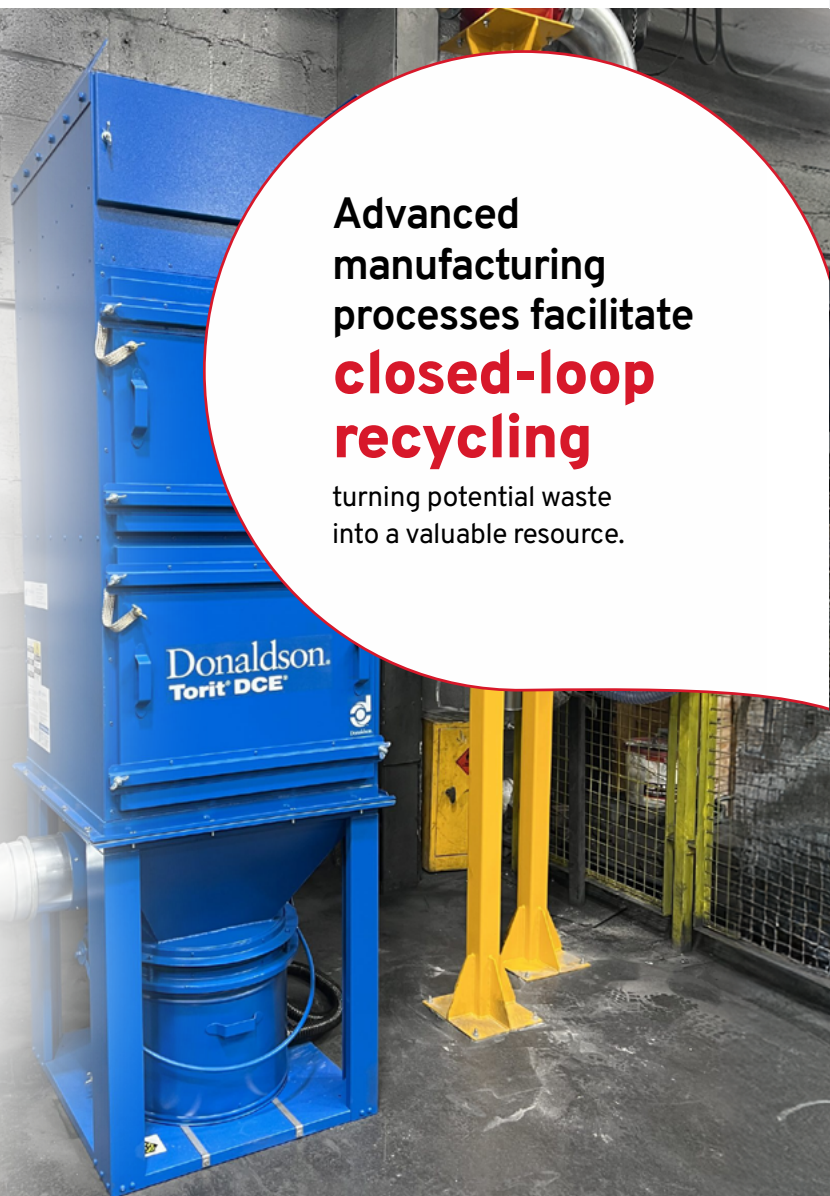
At Megapoxy, we treat every resource with care. We have invested in advanced manufacturing processes and equipment to enhance efficiency and sustainability.

Our temperature-regulated resin tanks and thermal-enhanced pipelines prevent spills and improve dosing precision, cutting down on unnecessary waste and energy use. While our dust extraction systems not only enhance workplace health and safety, they also allow collected raw materials to be reintegrated into production.

In addition, our highly refined reworking process ensures that rejected batches and returned goods are reintroduced into the manufacturing cycle in a carefully controlled environment. This approach further minimises waste while maintaining the exceptional product quality our customers rely on.

Advanced
manufacturing
processes facilitate
**closed-loop
recycling**

turning potential waste
into a valuable resource.

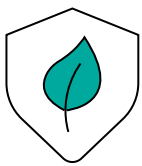


Manufacturing sustainability and innovation

Planet and people-friendly formulations

At Megapoxy, sustainability shapes every step of our product development process. Guided by the latest scientific advancements and regulatory standards, we strive to meet and exceed compliance benchmarks and minimise the environmental and human impact of our products.

We have successfully phased out fluoropolymers (PFAS chemicals), adopting safer alternatives to safeguard both our employees and customers. We don't use Respirable Crystalline Silica as a raw material in our manufacturing processes and we are actively exploring low-VOC and bio-based materials to create environmentally friendly product



Extending the life of structures and equipment

Durability and sustainability go hand in hand, and our epoxy adhesive solutions are formulated, tested and proven to enhance the longevity and performance of structures across a wide range of applications.

Megapoxy solutions support sustainable construction practices by contributing to:

- ✓ **Resource Efficiency:** Minimising material consumption over the lifecycle of a project.
- ✓ **Cost Savings:** Lowering maintenance and replacement costs for our customers.
- ✓ **Environmental Impact Reduction:** Preventing waste and reducing emissions associated with production, transportation, and disposal of materials.



Supply chain responsibility

We partner with suppliers who share our passion for sustainability and continuous improvement.

Our introduction of a Supplier Sustainability Agreement strengthens this commitment, encouraging responsible practices across our supply chain.

Focusing on environmental compliance, carbon footprint reduction, responsible waste management, and product safety, the agreement fosters collaboration and shared responsibility.

Quality, safety and logistics

Leading the way

Our advanced testing equipment ensures the highest standards in product durability and performance.

Our cutting-edge machinery allows us to test tensile, compressive, shear, and flexural strength with greater precision and speed. This translates into longer-lasting products, fewer failures, and safer outcomes for customers.

Protecting our employees is a cornerstone of our operations. From advanced ventilation systems to personalised respiratory protective equipment, we uphold the highest safety standards. Our new, state-of-the-art filling and lidding machines not only streamline production but also minimise manual handling risks, enhancing workplace safety.

Certified for excellence



Our ISO 9001: Quality Management System certification reinforces our dedication to excellence, ensuring we deliver consistent, high-quality products and services.

Sustainable packaging, smarter logistics

We maximise the use of sustainable packaging, ensuring recyclable and recycled materials are prioritised for cartons and containers.

By bulk ordering raw materials and consolidating distributor shipments, we also reduce transport-related emissions, contribution to a cleaner, greener supply chain.

Sustainability in action



It's the little things that count!

Each year, thousands of 200ml Quality Control sample jars are returned. This enables us to re-work their contents, transforming it into finished goods, avoiding even the smallest amount of waste where possible.

Lifting our game

Our electric forklift fleet

Electric forklifts now replace gas-powered units at our Australian production facility, cutting emissions and noise, and increasing safety.



Supporting people & communities

People & culture

At Megapoxy, our people are our greatest asset. We are committed to building an inclusive and diverse workforce, and a culture where everyone feels valued and empowered to thrive.

- ✓ **Workforce diversity:** Our team spans a range of cultures, backgrounds, ages and experience.
- ✓ **Women in leadership:** Women hold over 55% of leadership roles at Megapoxy, far exceeding the industry average.
- ✓ **Professional development:** Many of our employees have been with us for 15-20+ years, reflecting the career pathways and growth opportunities we offer.

Giving back to the community

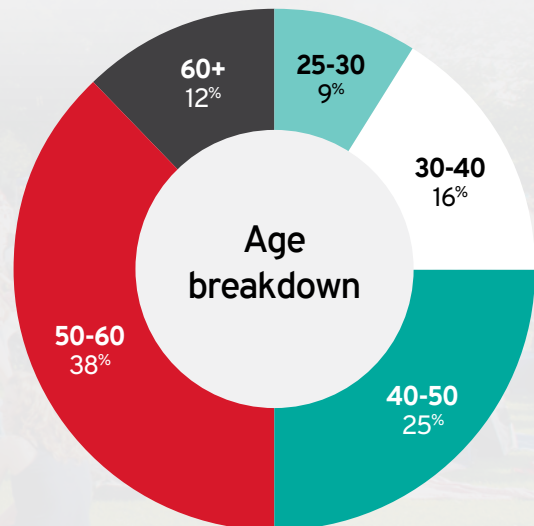
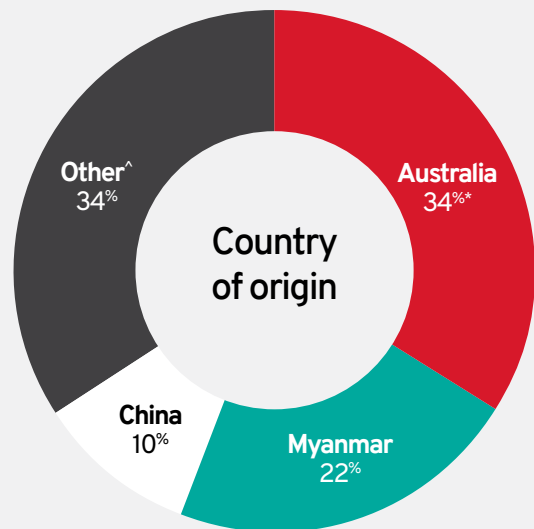
Megapoxy believes in making a positive impact beyond the workplace by contributing to the wellbeing of the communities we call home.

From supporting local causes to partnering with community organisations, we are dedicated to creating a positive impact that extends far beyond our operations.

We also focus on local employment and training, actively recruiting talent from our surrounding communities and supporting regional job creation.

Diversity in action

We value the unique perspectives that come from our multigenerational and multicultural workforce. By working together, we foster innovation and collective growth.



*This includes employees who identify as Aboriginal and Torres Strait Islander Peoples.

[^]Cook Islands, Thailand, Malaysia, India, New Zealand, Portugal, South Korea